

Southwest Alabama Alumnae Chapter of Delta Sigma Theta Sorority, Inc. Delta GEMS Program Information

Delta Sigma Theta Sorority, Inc. is a non-profit international organization that aims to provide service and programs to promote human welfare. **Delta GEMS** is a program designed for young women in grades 9-12 who are serious about realizing their academic and personal dreams. **Delta GEMS** provides teenage girls the tools and framework to develop a "can-do" attitude. The graduates of this program will embark on a journey to realize their internal strength and ability to grow and empower themselves.

The goals for **Delta GEMS** are:

- To instill in young women the importance of academic excellence.
- To provide tools that will enable young women to sharpen and enhance their skills to achieve high levels of academic success.
- To assist young women in goal setting and planning for their future - high school, college, and beyond.
- To create compassionate, caring, and community-minded young women by actively involving them in community service projects.

The mission of the **Delta GEMS** is to provide young ladies with a firm structural program that will enhance their self-esteem, academic achievement, leadership skills, and cultural awareness. This, in turn, will provide them with the opportunity to develop emotionally, socially, and intellectually and be prepared to take an active role in their success as they face the challenges of the world.

The **Delta GEMS** program offers a road map for college and career planning through activities that provide self-reflection and individual growth opportunities.

The goals and objectives of the **Delta GEMS** program will be accomplished through a series of workshops and community service activities.

The **Delta GEMS** logo is likened to a gemologist who can see the hidden treasure in unpolished jewels through the use of specific tools. **Delta GEMS** uses the polished gems to symbolize the facets that shine and glow within our young African-American women.

GEMS: Jewels in Our Galaxy.”



Delta GEMS Participation

Criteria for Participation:

The following criteria will be used to determine eligibility:

- Entering or attending high school in the fall (grades 9-12)
- Submit a completed application
- Submit with Parental Signature the "Agreement to Participate"
- Submit with Parental Signature the "Code of Conduct."
- Attend Parent Orientation

Activities:

The following are potential activities for the organization's participants:

- Presentations and Seminars
- Black History Month Observance
- Community Service
- Academic Testing Workshops
- Cultural Experiences
- Community Service
- College Information

Code of Conduct:

Participation in the **Delta GEMS** program requires a strong level of commitment and responsibility. All members adhere to a "Code of Conduct," which consists of policies and procedures that govern the organization. The "Code of Conduct" addresses in detail: officers, attendance, participation, academic and disciplinary guidelines, voting, prerequisites for awards and recognition, etc. The "Code of Conduct" will be provided to every member of the program. Members in good standing may continue participation until high school graduation. Students must comply with the rules and regulations established by Southwest Alabama Alumnae Chapter of Delta Sigma Theta Sorority, Inc., Dr. Jeanne Noble **Delta GEMS** program.

Delta Sigma Theta Sorority, Inc., Southwest Alabama Chapter-Delta GEMS 2021 - 2022

- Δ If selected to become a member of the **DELTA GEMS** Institute sponsored by Southwest Alabama Alumnae Chapter of Delta Sigma Theta Sorority, Inc., I understand and agree to the following guidelines and expectations:
1. All participants **MUST** attend the **Student/Parent Orientation**. Participants, please have at least one parent/guardian or family member present to receive information and fill out any additional paperwork.
 2. Involvement and participation in all **DELTA GEMS** activities are governed under the auspices of Southwest Alabama Alumnae Chapter of Delta Sigma Theta Sorority, Inc., **DELTA GEMS** Code of Conduct, Officers, and Committee Chairpersons.
 3. Participation is strictly voluntary and requires a strong level of commitment.
 4. Members in good standing may continue participation until high school graduation.
 5. Regularly attend scheduled meetings and activities (2021 Calendar will be presented during Student/Parent Orientation) Attendance at all regularly scheduled meetings, and other planned activities are expected. The program runs from March 2021- June 2021. GEMS can miss up to two excused sessions. Community Service is mandatory. GEMS can miss up to two discounted community service events. **ALL SCHEDULED MEETINGS AND COMMUNITY SERVICE EVENTS WILL BE CONDUCTED VIRTUALLY.**
 6. A 2.0 or better grade point average will be required and maintained. Note: All applicants are expected to improve their GPA by the end of the school year to be invited to return to the program for the 2021-2022 school year.
 7. Attire: Appropriate bottoms: pants, skirts /dresses (of appropriate length), comfortable shoes (NO bare midriff tops).
 8. Appropriate behavior becoming of a lady should be exemplified at all times.

Dr. Jeanne Noble Delta GEMS Application
Southwest Alabama Alumnae Chapter
Delta Sigma Theta Sorority Inc.

2021 -2022



Dr. Jean L. Noble Delta GEMS Institute was created to “catch the dreams” of at-risk, adolescent girls aged 14-18, 9-12. Delta GEMS provides the framework to actualize those dreams by performing specific tasks that develop a “CAN DO” attitude.

Please type or print *legibly* in Blue or Black ink.

Personal Information

Name:	
Date of Birth: Month _____	Day _____ Year _____
E-mail address:	
Home phone: _____	
Parent’s Name: _____	Phone: _____ Phone: _____
Emergency Phone/ Name: _____	Relation: _____
Cell Phone: _____	May we text information to you? _____
Homes Address:	
City:	
Grade level 2021-2022?	
County:	
School Name: _____	School Phone: _____
Parent’s Signature _____	Print Name _____
Student’s Signature _____	Print Name _____

Have you ever been a DELTA GEM before? Yes, _____ No _____ If yes, turn in this **front page** only and a 200-word **typed** essay stating what you have gained from the program, what changes can be made to strengthen the program, and why you would like to continue being a Delta GEM.

What are your goals after high school?
Please describe any academic challenges? (weaknesses in any subject)
List Hobbies/Activities:
List Membership/Community Services:

Checklist Please include the items below with your packet:

- ___1. Completed application signed by both you and your parent.

- ___2. A typed 200-word essay explaining- In your opinion, what is a significant issue or development, either positive or negative that is affecting your generation? How will your participation in a program such as **Delta GEMS** help you to confront or contribute to this issue or development?

- ___3. A letter of recommendation from a teacher, counselor, or spiritual leader.

*Failure to submit any of these components will exclude you from consideration.
Application must be postmarked no later than December 17, 2021*

ALL Applications must be mailed.
Return applications to the address listed below:
*Delta GEMS Committee
Southwest Alabama Alumnae Chapter
Delta Sigma Theta Sorority, Inc.
Post Office Box 1196
Monroeville, AL 36461*